

CHESAPEAKE MATH & IT ACADEMY UNIFORM POLICY

POLICY: Students are expected to wear the CMIT uniform at all times and to dress and groom themselves to reflect cleanliness and safety. All students should dress appropriately so as not to disrupt or interfere with the educational program or the orderly operation of the school. The Principal or other authorized school official shall determine whether any particular use of the school uniform is in violation of the spirit and/or the intent of this school uniform policy. Students and parents are expected to honor the uniform code in order that valuable school time is not spent examining student attire to determine appropriateness. Students are not permitted to change out of their uniforms during or after school unless participating in an after school activity that requires non-uniform clothing. The uniform policy is in effect from the time students walk into the building to the end of the day when the after school programs are over.

APPLICABILITY: The provisions of this policy apply to all students who are enrolled at Chesapeake Math and IT Academy (CMIT) Public Charter School. It is issued for information and guidance, and requires compliance at all times. This policy is the sole source for dictation on what the school uniform and its components are and how to correctly wear them.

ENFORCEMENT: This policy defines the composition of authorized uniforms. Uniforms and components shall be worn as described in this policy. CMIT students must present a proud and professional appearance that will reflect positively on the individual and the school. All students shall comply with this policy and be available to teach others the correct wear of the uniforms. Exemplary appearance should be the norm for all students.

CHANGES ON THE POLICY: Chesapeake Math and IT Academy has the right to make changes on the uniform policy, anytime needed. Parents and students will be notified if any changes are made in this policy.

Student IDs:

Students will be issued a school ID which must be worn with a lanyard at all times while the students are at school premises which include the school building, school parking lot, school field trips and events. Students may face consequences and lose classroom privilege if

- ID is missing
- ID is not visible
- ID is not worn on a lanyard
- lanyard is not carried around the neck
- the procedures for student IDs are not followed

The student ID policy and requirement is in effect from the time students walk into the building to the end of the day when the after school programs are over.

Shoes:

1. Shoes must be closed-toed dress shoes or athletic shoes only and solid black in color. No patterns or special designs (markings, tassels, checkered, plaid, etc.) are permitted. Birkenstock Clogs without a covered heel in black color are also acceptable.
2. Slippers or thin-soled shoes, sandals, flip-flops, open-toed shoes, high-heeled shoes (heels must be not more than 1 inch), roller shoes, and shoes with wheels are not permitted.
3. For safety purposes, shoes must be worn at all times and shoelaces must be tied properly, all buckles fastened - nothing may dangle or drag from shoes.
4. Shoelaces must be solid black in color.

Pants or Shorts for Boys:

1. Pants and shorts must be worn with black belt (cargo style pants or shorts not allowed)
2. Pants or shorts must be either medium dark khaki or solid navy blue in color. All pants and shorts must have belt loops, and a black belt must be worn through all the loops and fastened appropriately. Front pockets must be side seam pockets and back pockets must be sewn inside the pant or short - no outside pockets, patch pockets, or additional pockets are permitted. Pants or shorts may not have rivets, split seams at

the bottom of the legs, or flaps on the pockets. Material may not be suede or corduroy - it must be 100% cotton or a cotton/polyester blend that is wrinkle resistant. Jeans are not allowed.

3. Pants or shorts must be worn properly at the waist and not sag below the top of the hips. Pants or shorts may not be rolled up or folded up. Shorts and capri style pants must be at least fingertip length and not longer than the top of the knee when standing. Pants, capris, or shorts must not fit too snugly. Students may not wear the top of their pants or shorts below their buttocks.
4. Athletic shorts are not permitted. Athletic type shorts, such as those used for biking, are not permitted. Shorts must align with the tip of your middle finger when your arms are at your side.
5. Shorts and capris may be worn **ONLY** during summer dates; from the first day of school through Oct. 31st and from April 1st through the last day of school.

Pants or Shorts for Girls:

1. Shorts/Pants must be either medium dark khaki or solid navy blue in color. Front pockets must be side seam pockets and back pockets must be sewn inside the pant or short - no outside pockets, patch pockets, or additional pockets are permitted. Shorts/pants may not have rivets, split seams at the bottom of the legs, or flaps on the pockets. Material may not be suede or corduroy - it must be 100% cotton or a cotton/polyester blend that is wrinkle resistant. Jeans are not allowed.
2. Pants, jeans, pajama bottoms, leggings or other apparel may not be worn under the bermuda shorts/pants.
3. Shorts/pants must be worn properly at the waist and not sag below the top of the hips. Shorts/pants may not be rolled up or folded up. They must not fit too snugly. Students may not wear the top of their pants or shorts below their buttocks.
4. Shorts or capris may be worn **ONLY** during summer dates; from the first day of school through Oct. 31st and from April 1st through the last day of school.

Skorts and Skirts: (No dresses)

Solid navy blue or khaki in color, **no shorter than knee length**

Knee high socks or tights are allowed, **only** plain solid blue, black, plain solid orange or plain solid white.

Top Options for Girls and Boys:

Embroidered **CMIT school logo is required for all top options**. The logo should only be embroidered on the left upper side of the top apparel.

1. CMIT polo shirts must be a pique or jersey fabric in orange or royal blue for middle school and purple or gold for high school. These polo shirts can be either short sleeve or long sleeve. Shirts must be tucked in at all times.
2. CMIT sweatshirts in orange or royal blue for middle school and purple or gold for high school are allowed. CMIT sweatshirts cannot have a hood even on casual days.
3. CMIT vests & sweaters must also be orange or royal blue for middle school and purple or gold for high school. Both the vest and sweater require that the student must still be wearing a CMIT shirt underneath - the vest and sweaters cannot be worn alone. Sweaters may not be worn (tied) around the waist.
4. CMIT polo fleece is an orange or royal blue for middle school and purple or gold for high school, half or full-zipper. The fleece requires that the student must still be wearing a CMIT shirt underneath - the fleece cannot be worn alone.
5. CMIT jackets and fleece-lined windbreakers (without a hood) also need to be orange or royal blue for middle school and purple or gold for high school. Other non-CMIT jackets or windbreakers with a hood may not be worn in the school building – they need to be placed in the lockers.
6. No apparel should have a hood and that includes casual days.

Accessories for Girls and Boys:

1. Belts must be in the solid black color. Grommets or ornamentation on the belt are not permitted. Belts are required to be worn properly with all pants or shorts. Belts must go through all the belt loops and be properly fastened or buckled. The end of the belt must not be allowed to hang down (it must also go through the loops if there is excess). The belt must also be tightened enough to prohibit the student's pants, shorts, and Bermuda shorts from sagging below the hips.
2. Socks, stockings, tights, or hose may only be in solid school colors of orange, blue or white or black. Clear or skin-colored hose are also acceptable. Fishnet or other

patterned stockings or hose are not permitted. Stockings, tights, or hose must cover the full length of the student's legs and feet - leg warmers are not permitted.

3. Permissible jewelry:

- Ear rings, no larger than the size of a quarter or 1 inch in length
- Necklaces, no more than 16 inches in length
- No more than 3 necklaces, 3 bracelets, 3 rings, etc. may be worn at a time.
- None of the said items may pose a safety hazard, cause a distraction, or represent weapons, contraband, racism, bullying or harassment of any kind.

4. Purses/book-bags

- Must remain in lockers at all times. Only during an emergency and with the teachers' permission, will students be allowed to get their purse and return it to the locker when finished.

Special Event Uniform for Girls and Boys

Throughout the school year, special events will be organized and a more formal uniform must be worn. Administration and faculty will advise parents and students when these events occur.

1. Shirt: White oxford CMIT shirt with CMIT logo on upper left side. Shirt must be tucked in at all times.
2. Tie: Boys will wear a blue neck tie to match the blue in the CMIT logo. Girls will wear a blue cross-over tie or blue neck tie that matches the blue in the CMIT logo.
3. Pants: Navy blue or khaki pants (same as regular uniform standards)
4. Shoes: Black (same as regular uniform standards)
5. Belt: Black (same as regular uniform standards)

Physical Education Uniform for Girls and Boys:

The PE uniform may be and must be worn on assigned physical education days only.

The entire gym uniform must be worn as stated below.

1. Gym Shirt: Solid sapphire in color with CMIT school logo on front.
2. Pants: Solid navy blue or black in color (sweat pant or mesh material) with no stripes. No designs, logos, emblems, stripes, etc. of any kind except assigned CMIT logo.
3. Shorts: Solid navy blue or black in color (sweat pant or mesh material),

- a. No designs, logos, emblems, stripes, etc. of any kind except CMIT logo (No shorter than knee length)
 - b. May be worn ONLY during summer dates: from first day of school through Oct. 31st and from April 1st through last day of school
4. Gym Shoes
 - a. Tennis shoes/sneakers (any color)
 - b. Fully laced through all eyelets and tied, if applicable
 5. Socks
Plain solid white in color

Miscellaneous Guidelines for Regular and Casual Days:

1. Clothing should be neat and clean.
2. Clothing may not be worn inside out or backwards.
3. Undergarments must not be exposed.
4. Hair, face, and body paint are inappropriate for school and not permitted.
5. Cosmetics and/or make-up should be age-appropriate, appropriate for school, and not attract undue attention.
6. Clothing with rips, tears, holes or frayed edges is considered inappropriate for school and not permitted.
7. Jewelry and accessories should be appropriate for school and not attract undue attention or pose a safety risk.
8. Extreme hairstyles are not permitted (examples: Mohawk cuts, hair coloring other than standard frosting or natural highlighting) and should not attract undue attention.
9. Hats, caps, curlers, headscarves, bandanas, dude-rags, pictures, combs, sweatbands, chains, sunglasses, tennis skirts, gloves, arm/leg warmers, and coats are not to be worn during school hours. That includes casual days. Headwraps for religious or cultural purposes may be permitted, if approved in advance. If approved, headwraps must be solid colors only; orange, blue, white or black.
10. Clothing that is excessively revealing, such as short mini-skirts, short-length shorts, tank tops, loosely fitting, low-cut blouses or halter tops, mesh shirts, or shirts exposing the midriff are not to be worn to school. Sleeveless shirts are not allowed

and that includes casual days. (This mainly applies to non-uniform and casual days at school)

11. All clothing, notably t-shirts and sweatshirts, must be in good taste (no suggestive wording or illustrations or advertisements for items which are illegal for students - i.e., alcohol and tobacco products, etc. This mainly applies to non-uniform and casual days at school)
12. Henleys or long sleeve shirts are not permitted to be worn under the school uniform at any time. If the student needs the extra warmth, long-sleeve uniform shirts are available - wearing a short sleeve uniform shirt with a long sleeve item of clothing underneath is not acceptable.
13. All outside coats and jackets or hooded apparel may not be worn inside the school building - this includes uniform jackets and/or windbreakers during the school day. All outside coats and jackets or hooded apparel must be put in the student's locker immediately upon entering the school building. The CMIT uniform includes an optional sweatshirt or zippered fleece for those students who need to have additional layers to remain warm.
14. Excessive multiple piercings are not allowed while in uniform so as not to attract undue attention or pose a safety risk.
15. The bottom two buttons on the uniform polo shirt must be buttoned at all times.
16. Students may not write, color, draw, place stickers on, or otherwise alter any part of clothing or body. This includes uniforms, gym clothing, etc. This will be considered *out of uniform* and disciplinary procedures will be enforced. The same applies to casual dress as well and will result in loss of casual day privileges.

Uniforms Not Purchased From Uniform Supplier

Although the suggested uniform company has individual components of the CMIT uniform, it is not a requirement that the uniform be purchased from that vendor. **If parents choose not to purchase the uniform from the suggested vendor, they may do so as long as the uniform clothing purchased matches identically the same style, color, and color tone.**

All uniform tops must have the CMIT logo embroidered on the left upper.

Should a student's uniform not comply with the uniform dress code, they will be considered in violation. Students who violate the uniform code will be allowed to call home for an appropriate change of clothing after obtaining administrator approval.

Mandatory School Uniform Policy Disciplinary Procedures

Violations of this dress code shall be treated as disruptive behavior in violation of the PGCPS Student Rights and Responsibilities. This dress code shall apply to all students at all times when they attend school or any school related or sponsored event. Frequent and/or multiple violations will be considered as not only uniform violation but also insubordination.

1. Sample list of consequences for minor uniform violations:

A. First violation: Parent contact via SIS points, telephone, e-mail or text message. Uniform violation log must be completed by the student. Administrators may prefer to remove classroom privileges from the student.

B. Second violation: Parent contact via SIS points, telephone, e-mail or text message. Uniform violation log must be completed by the student. Parent contact and/or conference, loss of privileges, detention, in school suspension, etc. may be part of the consequences.

C. Third violation: Detention and/or in school suspension

D. Fourth and subsequent violations: Administration will administer a disciplinary consequence in accordance with the PGCPS Code of Student Conduct. This disciplinary consequence may result in **out of school suspension**. The severity of the infraction and the student's willingness to cooperate with school officials and adhere to the standards of the dress code will be factored into disciplinary consequence.

2. Students who violate the uniform policy multiple times may be banned from having certain clothing options included in this uniform policy. Example: A student who does not follow the policy on the length of skirts multiple times may not be allowed to have skirts anymore until the end of that academic year.

3. Certain uniform violations may cause student to wait for their parents to come with appropriate clothing.

Girls	All Grades					
Bottoms						
Bermuda shorts						
Pants & Shorts	Khaki or Solid navy blue					
Skirts & Skorts						
Allowed:						
						
Not Allowed:						
 wrong color	 patch pockets	 wrong belt & patch pockets	 patch pockets	 wrong belt & patch pockets	 patch pockets	

Tops	
Polo Shirts	Middle School: Orange or blue - Short or Long Sleeves High School: Purple or gold – Short or Long Sleeves
Sweatshirts	Middle School: Orange or blue High School: Purple or gold
Accessories	
Shoes	Closed-Toe Dress Or Athletic Shoes (Black Color Only) Heels no higher than 1”
Belt	Leather (Black Color Only)
Jacket	Windbreaker (Fleece Lined) In Light Blue Or Orange (Embroidered School Logo Required)
Polo Fleece	Half or full zip in orange or blue (School Logo Required)
Allowed:	
	

Not Allowed:



Boys

All Grades

Bottoms

Shorts

Khaki or Solid navy blue

Pants

Khaki or Solid navy blue

Allowed:



Not Allowed:



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Tops

Polo Shirts	Middle School: Orange or blue - Short or Long Sleeves High School: Purple or gold – Short or Long Sleeves
Sweatshirts	Middle School: Orange or blue High School: Purple or gold

Accessories

Shoes	Closed-Toe Dress Or Athletic Shoes (Black Only) Solid Black Only – no other colors on shoe
Belt	Leather (Black)
Jacket	No Jackets or Windbreakers In The School Building They Must Be Stored In Lockers
Polo Fleece	Half or Full Zip - Orange or blue (must have CMIT logo)

Allowed:



Not Allowed:

